

IMPACT



"Making Disciples and Loving the Least of These"

A publication of Bayside Baptist Church

www.baysidesuperior.org

Volume 1 No. 1

October 2017

Thomas Bush Named Interim Senior Pastor

By **Corinne Scott**, *IMPACT* Editor

At the Sept. 24 Quarterly Business Meeting, the congregation accepted the resignation of Senior Pastor Mark Pavola and approved Thomas E. Bush to serve as interim (open ended) senior pastor at Bayside Baptist Church. Both changes are immediate; however, Pavola will remain as an associate pastor until Nov. 5.

Pavola has served as senior pastor at Bayside Baptist Church for the past eight years. He resigned to serve God as a church planter/missionary.

Bush, 37, has served as Youth Ministry pastor since March 13, 2006. Sitting at a table in the kitchenette at the church, Bush



The Bush family enjoys Superior as their home and Bayside as their church. Tom and Sarah with their children (from left: Josiah, 8, Malia, 1, Cade, 5, and Garrison, 9).

Photo by JoAnn Jardine/Bayside In Focus

talked about the changes he will have in his new role, God's leading in the future and how he came to be at Bayside Baptist Church. As senior pastor, Bush will be less involved with the youth ministry and more involved in leadership training and development. He said that he would be

spending more time in shepherding the congregation and preaching more.

"My goal is that our congregation continues a good spirit of unity and growth," he added. "In addition, I'd like to

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Hunter Tunell Hired as Youth Ministry Intern

By **Corinne Scott**, *IMPACT* Editor

Bayside Baptist Church has been Hunter Tunell's church home all his life. Bayside Baptist also became the first professional workplace for 20-year-old Tunell, who began his job as Youth Ministry intern on Sept. 5.

Tunell said he was very excited about serving as Youth Ministry intern. "I've always loved being in the youth group here," he said. "It's nice to come back home and give back to this community."

Tunell will be working 20 hours a week. As Youth Ministry intern he will be working closely with former Youth Pastor Tom Bush in developing the coming year's theme for the youth group, which includes approximately 120 kids from 4th to 12th grade.

Please see **HUNTER** on Page



Hunter and Priscilla Tunell



Photo by JoAnn Jardine/Bayside In Focus

PT's Postings

Senior Pastor Tom Bush

each night – these are the signs of change.

Here at Bayside, we are in a season of change. For many of us, change is a hard thing. We dread losing what we have, and we fear the unknown of what is to come. These are natural feelings. Mankind has feared change since the beginning of time.

The Israelites had spent over 40 years in the wilderness, waiting for God to move them into the promise land. After the death of Moses, God called Joshua to lead His people over the Jordan. God knew this was a major change for the people of Israel. They had grown accustomed to their life in the desert. They also had much to be worried about in the promised land. There were inhabitants there that sounded larger than life! So, in Joshua 1:9 God told him: *“Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the LORD your God is with you wherever you go.”*

Joshua in turn shared these same words of

encouragement with the people. Throughout the Old Testament it became somewhat of a slogan for God’s people. Every time they faced a major obstacle, this was their encouragement and inspiration.

Over the last several years at Bayside, we have enjoyed a season of growth. Now as we enter the next season, there are many unknowns, some obstacles and inevitable change. I take hope in God’s Word that the Lord our God is with us wherever we go!

We started 2017 with a series and focus on hope. Our theme verse was Hebrews 6:19: *“We have this as a sure and steadfast anchor of the soul, a hope that enters into the inner place behind the curtain.”* This hope gives us confidence to move forward in a season of change. May the hope that we have in Jesus Christ carry us through the unknown!

Stay the course. God is still at work!

Pastor Tom

Seasons of Change

In Ecclesiastes 3:1, Solomon writes that *“There is a time for everything, and a season for every activity under the heavens.”*

The fall season is upon us and with that comes the inevitable changes of autumn. The colors of the leaves, the temperature slowly dropping and the sun setting earlier

PROFILE: ASSOCIATE PASTOR

My name is Mark Brookmole, I have been a member since 2006 and have served for several years as the Worship Team Chair, on the Pastoral Call Committee and Deacon Board. I joined the staff in March of 2013. I have been married to a wonderful lady, Kathy, for 35 years and have one son, Zachary who is married to an incredible gal, Olivia (formerly Lindberg). They have blessed my wife and me with a beautiful little granddaughter, Scarlett.

Before joining the staff here at Bayside, I had an exciting career in the military. Over all I served approximately 24 years. When I was 17 years old, I first joined the Army Reserves. After a few months, I petitioned for a conditional release and joined the active duty Marine Corp. I finished my career in the U.S. Coast Guard in 2009. Yes, I have been to three different boot camps. I guess I needed an extra dose of discipline. I also spent approximately a year as a counselor with Northwood Children Services in Duluth, prior to joining the staff at Bayside.

My educational background is: Undergraduate studies at University of Wisconsin-Superior/ Psychology and a minor in English. Graduate studies at Liberty University’s Seminary. My degree is a master’s of arts in Christian Ministry – Pastoral Counseling.

I love being a pastor here! I love getting to know people and serving them. I am so thankful to Jesus Christ that He has blessed me with the privilege of serving all of you. Some of my duties include: overseeing all our team chairs, small groups, Quest groups, Stephen Ministry, mentoring, etc. Additionally, I provide spiritual, marital/premarital and individual counseling.

I love to teach God’s Word and am blessed to be able to preach often and teach an in-depth Bible study on Wednesday evening called *Digging Deeper*. Additionally, I teach a financial study called *Navigating Your Finances God’s Way*. There are many other ways in which I have the privilege to serve all of you, but I think I will finish for now. I praise God for all of you!

Mark Brookmole



Mark Brookmole



IMPACT

For God and for Eternity

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October 15, 2017 * Volume 1, No. 1

www.baysidesuperior.org

Impact is a publication of Bayside Baptist Church. The purpose of the publication is to raise awareness of ministries of the church and the impact of those ministries for God and for Eternity. We pray the impacts will glorify God and bring hope, encouragement, peace and the unconditional love of Jesus Christ to readers of "IMPACT."

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"And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him."

Colossians 3:17 (ESV)



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HUNTER

From Page 1

"I will develop lessons for the youth and come up with events, such as football tournaments, retreats and perhaps a mission trip," Tunell said. "One of the challenges is that there are a lot of kids in the youth group, and it is hard to get them on the same schedule. They are very busy, and it is hard to get them here on Wednesday nights. That makes it hard to get them deeper into the lessons."

One of Tunell's goals is to get the youth more involved in church services and with the adults as well. He will encourage parents to disciple their kids and to encourage them to engage in Bayside Baptist more.

"We'll also engage kids who regularly attend Bayside Baptist to encourage others who don't come so often," he added.

Tunell, a lifelong Superior resident, graduated in 2015 from Superior High School. Since graduation he has lived in Chicago, attending Moody Bible Institute. During his year as Youth Ministry intern, he will continue to study online through the institute, graduating in the Summer 2019 with a degree in Biblical Studies. The internship at Bayside Baptist Church will credit to his degree.

Tunell said he became a Christian when he was 4 years old through his involvement with CEF® (Child Evangelism Fellowship). He participated in CEF's Mailbox Club where he would receive lessons in the mail that he would complete and then mail back.

"The last question of every lesson was, 'Have you trusted Jesus as your Savior?'," he said. "I didn't understand what that meant, so I always checked 'No.' My mom helped me with the lessons, so one time I asked her what that question meant. She explained that Christ died for my sins, that I was in need of Him and that He loved me. That week I checked 'Yes'."

Tunell has been married to Priscilla for 3 ½ months. His parents are Dave and Barb Tunell; he has three siblings: Allyse, Jase, and Luke.

Contact Hunter Tunell at
htunell@baysidesuperior.org.

October

Pastor

Appreciation Month

"And we urge you, brethren, to recognize those who labor among you, and are over you in the Lord and admonish you, and to esteem them very highly in love for their work's sake. Be at peace among yourselves."



The second Sunday of October is celebrated as Clergy Appreciation Day; however, the whole month of October is Clergy Appreciation Month. Here are a few ideas that you can use to show our pastors appreciation for all they do.

- Pray for them and their family
- Ask them about their needs
- Send a note of encouragement
- Mow their lawn or provide for other lawn care services
- Shovel snow from their sidewalks/driveway
- Wash their car
- Give a gift certificate
- Take them a meal.

Bayside Has New Thing Springing Up!

*"See, I am doing a new thing! Now it springs up; do you not perceive it?"
Isaiah 43:19 (NIV)*

What great joy I have had in the past six weeks working with church leadership, team chairs and others in planning to publish "IMPACT" – a newsletter for Bayside Baptist Church. "IMPACT" will publish information about ministries that glorify God through Bayside -- thus the name "IMPACT – For God and for Eternity." So much kingdom work happens at Bayside, but there hasn't been a tool to communicate them conveniently with the congregation. There is now!

Note the water drop and ripple effect graphic in the "IMPACT" banner, a representation of the continuing and spreading results of an event or action. The drop could be a smile or a kind word that goes on affecting someone. In fact,



GREENSHADE

Corinne Scott
IMPACT editor

all our actions impact someone somehow. May they impact for God and for eternity!

This first, 16-page issue of "IMPACT" will highlight many of the ministries of Bayside Baptist Church. Alongside each ministry, the team chair or team leader will be profiled briefly so you can get to know who they are and a bit about them. Feel free to approach the team chairs/leaders about the ministries. I know they would appreciate your prayers as well!

(Subsequent issues of "IMPACT" will be eight pages.)

If you would look at the masthead on page 3, you will see the people on the editorial board who are working together to create this publication. Some will write. Some will take photographs. Some will proof and some will edit. Someone will design and someone will post to the church's web site. I thank every one of them for being part of this "new thing springing up."

"IMPACT" can always use new people. If you have had journalism training and would like to write, please contact me. Even if you haven't had journalism training and feel you have a talent to write, contact me. This can be "on-the-job training."

We welcome comments about this "new thing springing up." Let us know how we are doing and what you think we can do to improve "IMPACT."

Corinne Scott, Editor
Corinne@livingstonesnews.com

Bayside Ministries that **IMPACT**

In this issue get familiar with the various ministries taking place at Bayside! You will find there is something for everyone, so read on and see where you can get involved!

The Children's Ministry is dedicated to equipping parents, providing biblically sound resources and complementing the discipleship that children receive at home.



Sarah Bush, Leader profile:

- Lives in Superior
- Married to Thomas Bush for almost 14 years
- Mom to three boys and one girl
- Owner of two Labrador retrievers
- Enjoys reading, bubble baths and spending time with family
- Favorite verse- Proverbs 3:5-6: **"Trust in the LORD with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths."**
- Favorite candy - Good 'n Plenty

Children's Ministry Offers a Variety of Programs for Bayside Kids

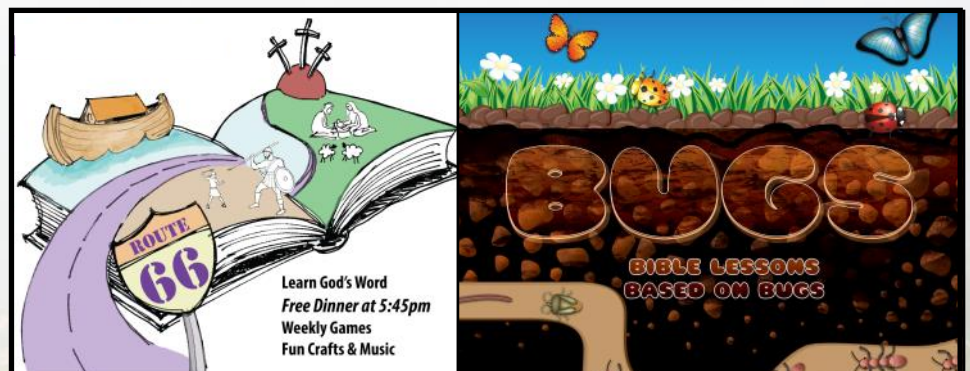
Children's Ministry Director, Sarah Bush

We offer many wonderful programs for children within the Children's Ministry. Each Sunday morning, we provide childcare, which includes a time to learn God's Word for children ages birth to 4 years old. Children, who are 5 years old to third grade, enjoy Children's Church during the sermon where they get to hear more about God through lessons, songs and games.

We have programs for all ages on Wednesday nights. Our nursery is for children ages birth to 4 years old, while our *Route 66* class is for children ages 5 years old to third grade.

Other events we've had during the year include: Vacation Bible School (VBS), Christmas program, child dedications and a Family Fun Bowling Party.

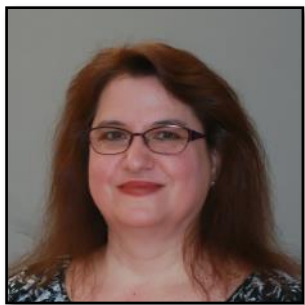
If you'd like more information about any of these programs or want to know ways in which you could serve within this ministry, please contact Sarah Bush at sbush@baysidesuperior.org.



Jesus said, "Let the little children come to me and do not hinder them, for to such belongs the kingdom of heaven."

Matthew 19:14 ESV

Women's Ministry



Bayside Women Active at "The Well"

Ministry Team Leader, Kathy Brookmole

Our Women's Ministry was started in 2014 when Ruth McCotter got Marcie Shultz, Nicole Severson and myself together with the idea of forming a women's ministry at Bayside. I remember telling them that I would love to help and be the behind-the-scenes person. We kicked off our spring event in 2014 with speaker Rhea Briscoe. That event started *The Well's* ministry at Bayside with a mission that we desired to encourage and equip women to be all that God had created them to be.

We have hosted speaking events, taken groups of ladies to conferences, gathered for Bible studies and enjoyed fellowship over our annual Christmas tea, with the UWS Chamber Choir singing Christmas music. We are blessed to have the Men's Ministry come along side us and serve each year at our Christmas tea, dishing

up chicken salad on little croissants and pouring more hot tea than they thought was possible. We have a Facebook page called, *The Well at Bayside*, where we keep in touch and post updates. For more information about the Women's Ministry at Bayside, contact me or Brenda Engstrom.

Contact Kathy at:
kbrookmole@baysidesuperior.org



Kathy Brookmole, Leader Profile:

- Lives in Superior, WIs.
- Married to Mark for 35 years
- One child, one daughter-in-law, one granddaughter
- Lived in seven states, two of those twice in 35 years
- Standard poodle, Lexi
- Loves to read, collect pretty china teacups, pretty dishes
- Member of Bayside Baptist Church for 11 years, on staff for one.

Men's Ministry

Jesus Chose a Stable; We Choose a Garage!

Ministry Team Leader, Matt Bordes



Matt Bordes, Leader Profile:

- Fifty-nine years old
- Married to Patty for 20 years
- Five children & five grandchildren
- Loves to golf and ride motorcycle
- Enjoys watching the Chicago Bears and is a life-long fan
- Enjoys car trips with his wife
- Goal as a leader is to be an impact in people's lives no matter where and who and how.

Contact Matt at: mmb1711@juno.com

Matt's Favorite Bible verse: Matthew 6:33
"But first and most importantly seek (aim at, strive after) His kingdom and His righteousness [His way of doing and being right—the attitude and character of God], and all these things will be given to you also."



What is it about a garage that makes guys feel comfortable? Is it that it's not a sanctuary? Is it because it's just for men? Or could it be that it is a place that men can call their own?

I believe that the "Garage Gang" would have several more answers as well. I will add the most important answer -- the garage is a place that is Holy Spirit friendly. It is a place where men can be real about the struggles of the day. The garage is a place where transparency is the norm rather than the exception.

If you have never tried the garage for men's Bible study, I invite you and encourage you to check us out and answer the question for yourself! Keep Looking Up!

Men's Ministry Mission: To challenge and to engage men to live a life of leadership which is laid out in the Bible and to encourage strong Godly relationships in all areas of life.

Healing Ministry

Healing Ministry Chair, Jolene Beach

Parish Nurse Provides Healing Care



Jolene Beach, Leader Profile:

- Healing Ministry team chair- for two years
- Co-Facilitated *DivorceCare* for 10 years
- Attended Bayside for 18 years
- Accepted Christ at the age of 9
- Married with five sons, three daughters-in-law and 7 grandchildren
- Lives in Esko, Minn.
- Teacher assistant for Superior School District for 22 years
- Loves to do anything that involves the outdoors and being with people

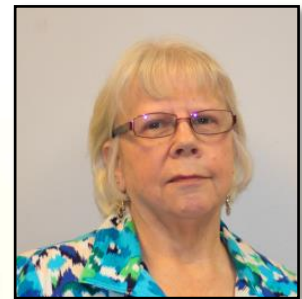
Contact Jolene at:
rabuscgret1@hotmail.com

One of the ladies who is very active in the Healing Ministry is our parish nurse, Ruth Juntune. Ruth has served at Bayside in this capacity for the past five years.

Ruth is well qualified as she attended Prairie Bible Institute in Three Hills, Alberta, did her nurse's training in Whitby, Ontario, and got her bachelor of science degree from St. Francis in Joliet, Ill. She practiced her nursing career for 38 years in hospitals in both Duluth and Thunder Bay, Ontario, before retiring in 2006. To become a parish nurse, Ruth attended the Parish Nurse Prep Course from Concordia College.

What is a parish nurse?" A parish nurse combines nursing and faith to provide an approach to health and wellness that focuses on body, soul and spirit. Ruth has been able to do this in our faith community by providing services, such as: *FirstPlace4Health* (a 12-week weight loss program) and *Living Well with Chronic Conditions* (a six-week class). She has facilitated *Honoring Choices* sessions (to help those needing to set up a living will), an informational class on essential oils and a blood drive.

Usually on the second Sunday of every month, you can find Ruth in the fellowship hall after the morning service doing blood pressure checks. She desires to be available to anyone who may need support or counsel during a health issue.



Parish Nurse, Ruth Juntune

If you have lost a loved one or know of someone who has, she has a series of four books called "*Journeying Through Grief*" that she can make available during the first year of loss.

Ruth is a spunky little gal that loves the Lord and enjoys using the gifts and talents that He has given her in serving others. Check her out on Page 12.

A Not-so-Trivial Pursuit of the Bible

A quick search of the Internet provides a wealth of interesting Biblical facts. For example, the Bible was written between 1400 B.C. and A.D. 100 – a span of 1,500 years and more than 40 generations. There were more than 40 God-inspired authors, including kings, peasants, philosophers, fishermen, poets, statesmen and scholars. They were men from all walks of life.

The Bible was written from a wide variety of places, such as the wilderness, dungeons and palaces; during war and peace; and its authors experienced varied emotions such as the heights of joy and depths of despair.

The books of the Bible were written on three continents: Asia, Africa and Europe and in three languages: Hebrew, Aramaic and Greek. The Bible has been translated, in part or in whole, into more than 1,200 languages and dialects. The first translation of the English Bible was begun by John Wycliffe and completed by John Purvey in 1388. In 1228, Stephen Langton divided the Bible into chapters, with the Old Testament verse divisions being done by R. Nathan in 1488 and the New Testament by Robert Stephanus in 1551.

The longest book of the Old Testament is Psalms and the longest book in the New Testament is Luke. The longest chapter in the Bible is Psalm 119 and the shortest chapter is Psalm 117. And everyone who has memorized verses for Sunday school knows that the shortest verse in the Bible is John 11:35 -- "Jesus wept." The longest verse is Esther 8:9.

J.O.Y. Ministry Offers Fun & Fellowship



J.O.Y. Mission: To encourage those 55 and older to participate in activities that foster spiritual growth and health, age-level educational pursuits, evangelistic outreach, and wholesome fellowship events.

J.O.Y. (Just Older Youth) has been proclaimed by one of the pastors as the group that has the most fun. So, anyone who is interested in having fun, fellowship and friendship is encouraged to join us for any or all of the J.O.Y. events!

In February 2015, a core team of 11 people under the leadership of Corinne Scott started planning for a ministry to people 55 and older at Bayside Baptist Church. On June 12, 2015, J.O.Y. kicked off with a BBQ event at the church with nearly 100 people attending and 14 members from the youth group graciously serving the seniors.

At the kickoff, many of the seniors signed up to be a "Joy Buddy" to a teen from the youth group. A J.O.Y. adult buddy prays for and encourages that young person. Youth Pastor Tom Bush assigned youth members to the seniors. What a privilege to pray for Bayside Baptist youth!

The J.O.Y. Core Team includes Corinne and Kent Scott, Lue Ann Warcholak, Pat Sislo, Fred and Jan Tunell, Ray and Cindy Saari, Josie Rice, Joan Moretto and Mary Morrow. This group plans monthly J.O.Y. events and programs.

Since the J.O.Y. kickoff in June 2015, J.O.Y. has sponsored numerous "Mystery Cafes," where people sign up to go out to eat but they don't know where or with whom. J.O.Y. has had speakers at the church coupled with a potluck or dessert. We've had movies. We've rented a bus

Corinne Scott, J.O.Y. Team Leader

for a luncheon on a paddleboat while touring the St. Croix River, and in 2016 we rented a bus to attend the Festival of Christmas at Bethel University in St. Paul. We have an annual J.O.Y. picnic and an annual event of some sort to see the fall leaves in full color, and much more.



Corinne Scott, Leader Profile:

- Lives in Lakeside area of Duluth, Minn.
- Married to Kent for 56 years
- Two children, two grandsons, one great grandson
- Graduated Georgia State University in 1985; Journalism/Public Relations
- Retired – District Communications Manager for Wisconsin Department of Transportation
- Retired – Publisher-Christian newspaper *Living Stones News*, 2004-2012
- Member of Bayside Baptist Church
- Spiritual gifts: administration and hospitality
- Loves to cook, write, read, have good conversations
- Accepted Jesus while in 6th grade at a Billy Graham movie in Spencer, Neb.
- Lifetime verse is Proverbs 3:5-6 (KJV): *"Trust in the LORD with all thine heart; and lean not unto thine own understanding. In all thy ways acknowledge him, and he shall direct thy paths."*



Lighten

Apparently, a seminary professor once repeatedly stressed to his students the importance of using alliteration in sermons. Josh Skiles took that directive to heart and preached the following sermon on the Prodigal Son:

"Feeling footloose and frisky, a feather-brained fellow forced his fond father to fork over the farthings and flew far to foreign fields and fabulously frittered his fortune with faithless friends. Fleeced by his fellows in folly and facing famine, he found himself a feed-flinger in a filthy farmyard. Fairly famishing, he fain would've filled his frame with forage food from fodder fragments.

"'Foey, my father's flunkies fare far finer,' the frazzled fugitive forlornly fumbled, frankly facing facts. Frustrated by failure and filled with foreboding, he fled forthwith to his family. Falling at his father's feet, he forlornly fumbled, 'Father, I've flunked, and fruitlessly forfeited family fellowship and favor.'

"The farsighted father, forestalling further flinching, frantically flagged their flunkies. 'Fetch a fatling from the flock and fix a feast.' The fugitive's faultfinding brother frowned on fickle forgiveness of former folderol.

"But the faithful father figured, 'Filial fidelity is fine, but the fugitive is found! What forbids fervent festivity? Let flags be unfurled! Let fanfares flare!' Father's forgiveness formed the foundation for the former fugitive's future fortitude."

"World's Greatest Collection of Church Jokes," compiled by Paul M. Miller.

THOMAS

From Page 1

see our congregation be enabled to serve. I'd like to build depth in our ministry. The challenge for me is balancing my time and my schedule and learning the new nuances of this job which is going to be different from what I currently do.

"I am excited about how God is leading Bayside and taking us into the future. I am excited about the opportunity He is giving me to continue serving and shepherding at Bayside Baptist. I have a desire to stay for a long time."

A winding road to Bayside

Being born in Edmonton, Alberta, Bush had a long and winding route to Superior, Wis. Bush said his dad was a pastor, so the family moved from Edmonton to Portland to Vancouver to Minneapolis and then to Muskegon, Mich., where he graduated from Reeth-Puffer High School in 1999. He graduated in 2003 from a small Church of Christ college in York, Neb., with a bachelor of arts degree in Communications and a minor in Biblical Studies.

"When I came to Bayside, I was young," Bush said. "I had worked one year as a youth director at Crossroads Christian Church in St. Cloud and had worked at camps while in college. So, Bayside was taking a chance on a guy without a lot of experience."

Part of Bush's hiring package was allowing him and helping him get his master's and seminary degrees from Bethel University and Seminary in St. Paul. The in-ministry program allowed Bush to work full time while studying online and spending two-weeks twice a year at the school. He graduated in 2010 with master of arts degree in Transformational Leadership.

In March 2006 when Bayside Baptist hired Bush as Youth Ministry pastor, it had not had a youth director who had stayed more than two years. According to Bush, the church was seeking a leader who would bring consistency and a long-term effort to the Youth Ministry.

"My wife and I were seeking a home where we could raise our family," he said. "When we came, all we had was a one-



Photo by JoAnn Jardine/Bayside In Focus

year-old puppy. Now we have four kids, a 12-year-old dog and a 2-year-old puppy. We found that home at Bayside in Superior where we continue to raise our kids.

"And, I believe the Youth Ministry now has that consistency that it never had for a long time. There were about 150 kids in the youth group with about 80 attending regularly," he added. "But, I found the youth group was about a mile wide and an inch deep. They didn't have depth to their knowledge of God."

Bush's heart and philosophy was building depth into the discipleship of the youth. The focus became less on fun and games and more on the Word and Bible studies which builds the foundations they need to not fall away when they graduate.

Bush's favorite chapter in the Bible is Romans 8, with his favorite verse being verse 28: *"And we know that for those who love God all things work together for good, for those who are called according to his purpose."* (ESV)

Spiritual journey began at home

Being raised with a dad who was a pastor, Bush grew up around the Bible. He said their house was built on God's foundation and the foundation of the Word.

"We went to church. I don't ever remember skipping church," he added. "On vacation, we would go to church in the town where we were. If we stayed home for vacation, we would go to another church in the community. I put

my faith in Christ as a very early age, around 5 or 6. I always believed, always had faith," he said.

But, as a teenager, Bush said he made some poor choices, even though he didn't stray away and he continued to go to church. Then, when he was about 19, the Lord used some people in his life. They saw leadership capabilities in him and gave him an opportunity to speak at a Bible camp to 150 of his peers.

"God openly called me out," Bush said, "He said, 'How can you speak to 150 of your peers when you were out drinking and partying around?' Ultimately, I went up before my peers and read Psalm 51 and told them I was going to stop doing what I was doing and start living the way I should be living. Since then I have been a fully committed disciple of Christ."

Bush met his wife, Sarah, at Flaming Pine Youth Camp at Togo, Minn. He was 14 and she was 13. He said that they grew up together as friends, dated some in high school and got serious in college. They have been married 13 years, and have four children: Garrison, 9; Josiah, 8; Cade, 5; and Malia, 1.

"Discernment is not a matter of simply telling the difference between what is right and wrong; rather it is the difference between right and almost right."

 Charles Spurgeon



Bayside Baptist Strong in Missions Support

Joyce Clock, Team Leader

"He said to them, 'Go into all the world and preach the good news to all creation.'" Mark 16:15 AMP

Did you know that with your contributions Bayside Church supports, 13 Converge missionaries, as well as 10 organizations and six other missionaries in various parts of the world? We also provide scholarships to people from Bayside to serve around the world. Most recently we helped with a group, *Healing Hands*, to work in Haiti.

The Missions Team is a group of eight members who attend monthly (as needed) meetings. The members are Joyce Clock -- team chair, Cathy Whitby, Jan Tunell, Cindy Saari, Phil McCotter, Jack Armstrong, Cherie Boreen, and Ryan Paulson.

Some of the things we do include: pray for current requests from our missionaries, correspond with active missionaries, provide information to the church about missionaries and organizations that the church sponsors, administer short-term mission scholarships, and prepare an annual missions budget for presentation to the administration board.

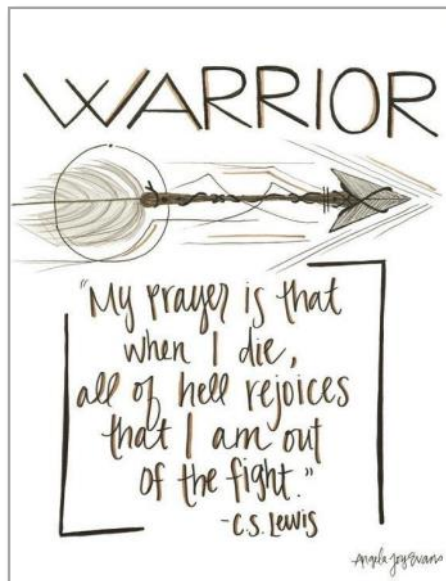
Purpose: To provide spiritual and financial support for local mission projects and information to the congregation on all levels of missions and missionaries that our church supports.



Joyce Clock, Leader Profile:

- Lives in Superior, Wis.
- Born and raised in Springfield, Mo.
- Accepted Christ at the age of 9 under the guidance of a Christian family and Sunday school teacher
- Graduated from Missouri State University with a bachelor of science in Education, and Southwest Baptist Theological Seminary with a master's degree in Religious Education
- Lived in Guatemala for two years after college teaching missionary kids
- Lived in France and Benin for 10 years, working with her husband training pastors and wives
- Became member of Bayside Baptist Church 11 years ago at the urging of her son, Dave Lemaster
- Loves to quilt, knit, travel and spend time with her three children and 11 grandchildren
- Favorite verse: Philippians 4:13 (ESV): *"I can do all things through him who strengthens me."*

Contact Joyce at:
joyceaclock@gmail.com.



Hope Team Serves in Multiple Ways

Pat Sislo, Team Leader

The Hope Team currently has three main programs:

- **Promise 14:18** is a very active program regarding adoption and foster care. Dave Lemaster heads up this effort. In John 14:18 Jesus says, *"I will not leave you as orphans; I will come to you."*
- **Visitations** are accomplished by people within the Hope Team. We visit people in hospitals, nursing homes, assisted living facilities and private homes.
- **Serving at funerals** is another area of service. We set up the fellowship hall for the meal that follows a funeral service. We then serve the meal and do cleanup afterward. The meals are brought to the church by a catering service that is selected by the family. Occasionally we do call for volunteers to furnish cakes, bars or cookies.



Pat Sislo, Ministry Team Leader Profile:

- Serving my first year as Hope Team chair, so am still learning
- Attended Ogden Avenue Baptist Church in the 1980s and moved with church to Bayside Baptist
- Involved in many areas since started attending the church
- Lives in Superior, Wis.
- Has two girls & five grandchildren
- Has two great grandchildren
- Retired in 2003 from U.S. Customs
- Loves to read, do counted cross stitch and knitting
- Wants rock n' roll music at her funeral

Contact Pat at: pjsislo@charter.net



The Help Team Reaches Out to People.

Terri Hammerbeck, Team Leader

The Help Team has three main ministries: The Dresser Ministry, The Garden Ministry and The Ted the Turkey Ministry. But, we are open to God's leading of ideas He has placed on your heart, and we encourage you to contact Terri Hammerbeck about it.

The Dresser Ministry is held in the beginning of the year either on or near the Sanctity of Life Sunday (nationally) and continues for about three weeks. Marilyn Wickstrom is the team leader, and Ron Herman is the dresser builder. The Help Team collects donations of listed items and money to purchase items to fill the two dressers that Ron has made. These are then delivered to The Life Care Center in Superior on Belknap Street and Banks Avenue. The dressers are given to women who have chosen to keep their babies. We have heard from a few of the women who have received these dressers, saying how blessed they were with a fully loaded dresser!

The Garden Ministry, since its inception five years ago, has been lovingly and faithfully lead by Cheri Boreen and

Brenda Engstrom. The purpose is to build relationships with members within the community and within our church body. We like to pair up folks with gardeners from the church to foster relationships, leading some to believe in Jesus. They also have a Sunday after church called Farmers/Garden Market for any church attender to partake. All is free, both the garden plants for the patches and the Sunday Garden Market! Not only are many ideas of gardening exchanged, but friendships have blossomed!

The Ted the Turkey Ministry is held in December. Starting around Thanksgiving, we begin selling Tail Feathers to attach to our Ted the Turkey. Any amount can be contributed towards the boxes of complete turkey dinners to be delivered to unsuspecting families in and around our neighborhood, rotating yearly from the nearby trailer park, to Royalton Manor and to families you request to receive a meal. The community response is heartfelt and moving. Those of us who've had the privileged of delivering these meals have seen tears of humbleness and thankfulness. We've received many notes, cards and phone calls in gratefulness as to the blessing these dinners made for so many.

Contact Terri at:
Hammerbecks@yahoo.com



Terri Hammerbeck, Leader Profile:

- Lives in Hawthorne, Wis. & married to Rob for almost 36 years
- Three sons and 1 grandbaby due January 2018!
- Attended Mt. Wachusett Community College, Gardner, Mass., from 1976 –'78; Public Communications & Fine Arts
- Office manager at Greenwood Cemetery in Superior
- Member of Bayside Church six years, was originally a member at Ogden Avenue Baptist Church in 1993/'94.
- Spiritual gifts: hospitality, encouragement and teaching
- Loves to ride horses, being artistic and enjoying good food, good friends and good conversations
- Favorite books of the Bible: Ephesians, Philippians, John, Proverbs and Psalms
- Favorite verses: Philippians 4: 4-9
“Rejoice in the Lord always; again I will say, rejoice. Let your reasonableness be known to everyone. The Lord is at hand; do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus. Finally, brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things. What you have learned and received and heard and seen in me—practice these things, and the God of peace will be with you.”
- Accepted Jesus and was baptized in the Holy Spirit at the Hailey Assembly of God, Hailey, Idaho, 1982



Parish Nurse NOTES

Parish Nurse, Ruth Juntune

True Hope is Available Through Verifiable Sources

Welcome to the first edition of Parish Nurse notes -- a place where you get a bit of information, a place to connect for information and support and an opportunity to focus on health issues.

Did you know that October 16-20 is National Health Education Week? And, there is so much information available out there, where do you go to find out what is true? The best websites to look for are WebMD or the Mayo Clinic site. Just today I found out that a medication that has been advertised to help in a

major diagnosis is not helpful. Sometimes doctors prescribe it just to give patients some hope for helping themselves. The advertisements tout all kinds of benefits from research their own companies conduct.

Hope is something we all need. We who are believers have the hope of sharing eternity basking in God's presence. Other times, we find it difficult to have hope. In those times, it does help to focus on the Lord. Even saying the words, "Jesus, I trust You," reminds us of His presence. One of our memory verses in *FirstPlace4Health* has stuck with me: Psalm 9:10 (NLT), "*Those who know your name trust in you, for you, O Lord, have never abandoned anyone who searches for you.*" Additional encouraging hope verses are Romans 5:5; 15:13; and Hebrews 6:19, which tells us that this hope is "*an anchor for our soul*" to keep us steady in the storms of life. May you find renewed hope this day.

If you have some health questions or concerns, please feel free to contact me. I have a number of resources to offer. Do contact me for an appointment.

My e-mail address is parishnurse@baysidesuperior.org.

On Sunday, Nov. 5, at 3 p.m., at Bayside Baptist Church, Ann Forrest Clark will be leading an exciting class, "*Avoiding Harm's Way: Safety Considerations in the Home, in the Community and Behind the Wheel.*" Safety is important for everyone, especially as we get older or are caregivers for others. Clark's class will be a practical, helpful and fun presentation.

Health Hint of the Month: *If you burn your tongue, put some granulated sugar on it, let it melt, and reapply once or twice until the pain is gone.*



Parish Nurse, Ruth Juntune

GARAGE GUYS 1 COR. 16:33

- **Men's Bible Study Every Wednesday Evening in the Garage at 7pm.**
- **Bimonthly Breakfast**
- **Meet & Skeet!**
- **Boundary Waters Canoe Trip!**

Don't Miss Out!



Provisional Church Constitution Presentation Slated for March 2018 Annual Meeting

At the December 2016 Quarterly Board Meeting, a Constitutional Revision Committee (CRC) was elected to identify and to present to the congregation recommendation(s) for revision of the current constitution in consideration of an elder-led model of leadership. Team members include Rich Tunell, who serves as CRC chair, Kevin Boreen, Ruth McCotter, Ray Saari, Corinne Scott, Pastor Mark Pavola and Pastor Tom Bush.

At the Annual Church Meeting in March 2018, the CRC will present a draft of their work to date and will recommend to the congregation the draft be approved to assure it corresponds with the wishes of the church.

Tunell said the CRC spent considerable time studying the Bible and discussing an elder-led church government model.

“When we dropped our personal views about how we thought a church was supposed to be governed and simply studied God’s model, it was clear that elder-led was the model God laid out in the New Testament,” Tunell said. “An elder-led board has spiritual oversight over the church and shepherds the flock according to 1 Peter 5: 2.

“We encourage the congregation to study the Scriptures about elder-led governance for the church,” he added.

One of the benefits of an elder-led government is that the spiritual work and caring of the church is shared by all elders in a plurality of leadership, rather than overburdening one or two pastors. Deacons, under the oversight of the elders, will carry out the ministries and administration of the church. Leadership training for these positions will start after the next Annual Business Meeting.

Constitution Revision Committee



(From left) Corinne Scott, Pat Sislo and LueAnn Warcholak were three of 20 people from the J.O.Y. Ministry who attended and shivered in the cool night at the Huskies/Willmar game at Wade Stadium in Duluth on Sat., June 3, 2017. The group enjoyed a brat tailgate grillout with trimmings prior to the game and beautiful fireworks following a disappointing loss to Willmar!

God's Wisdom; Man's Folly

We will never fully understand
No matter how much we try,
God's ways are outside our realm,
Along with the reasons 'why'

We analyse and intellectualise
What we do not understand,
We need God's wisdom in our
hearts,
Not the intellect of man

I know we have so many questions,
But the answers we seldom find,
For we can never work God out,
Nor understand His mind

There's no searching God's
understanding,
So infinite are His ways
New are His mercies and steadfast
love
At the dawn of each new day

So wonderful are all His counsels,
His wisdom's too great for me,
He understands the whole universe
And the hurt inside, He sees

I wonder how almighty God,
All knowing and divine,
How He could care about my
world
And give undivided time

But this is the complexity
Of the holy, great 'I Am',
We often do not fully grasp
And we fail to understand

Just how much God really loves us,
Beyond what we can comprehend
For God is more than omnipotent,
He is our dearest friend.

© By M.S.Lowndes

1 Corinthians 1:10 (Amp)



Photographers Capture the Beauty of Creation

Dave Hudacek, Bayside InFocus Photographer

A flower in full bloom, a stream meandering through a forest, a sunrise on a mountain, a sunset over a tranquil lake. What do these have in common? They all reflect the beauty of God's creation. Photographers, like me, love to capture the splendor of creation in photographs.

Whenever I get an opportunity to escape the hustle and bustle of daily life, I go out and take pictures of nature. And I contemplate on these verses: *"The Lord is my shepherd; I shall not want. He makes me lie down in green pastures. He leads me beside still waters. He restores my soul. He leads me in paths of righteousness for his name's sake."* Psalms 23:1-3 (ESV).

Being in nature really does restore my soul, and I try to capture some of the many amazingly beautiful things I see to share with others. I find it incredible that the God of the universe who created all this beauty, also created me and has a purpose for my life.

My family likes to watch the sunset. While we were enjoying an exceptionally remarkable sunset a few years ago, my daughter said, "God painted that for us." While that may not be technically accurate, the idea behind that comment is spot on! The Bible says, *"Yet God has made everything beautiful for its own time. He has planted eternity in the human heart, but even so, people cannot see the whole scope of God's work from beginning to end."* Ecclesiastes 3:11 (NLT).

I was proud she could grasp something that took me until middle age to realize. And my hope and prayer is that she will know God's purpose for her life (if she hasn't already) and that she will love the Lord with all her heart, with all her soul and with all her mind.

Bayside In Focus is a small group at Bayside Baptist Church whose goal is to connect with fellow believers in the pursuit of photography as a skill and as a gift. Proverbs 4:18 says, *"The way of the righteous is like the first gleam of dawn, which shines ever brighter until the full light of day."*

Whether you just picked up your camera for the first time, are a professional photographer, or somewhere in between, we invite you to join us as we capture images for God's glory.

In keeping with the mission of Bayside Baptist Church, we aim to be Christ's ambassadors of Grace, Love, and the Word.

If you want to check out Bayside In Focus, please contact us at the emails listed with our profiles which follow:



Dave Hudacek , Co-Leader Profile:

- Lives in Superior, Wis.
- Born and raised in Superior
- Married seven years
- Two amazing children
- Outdoor enthusiast
- Personality - very introverted
- Employed with Lake Superior Consulting
- Hobbies - hunting, fishing, photography
- Recommitted life to Christ in 2007
- Attending Bayside for two years
- Favorite activity - relaxing with my wife and children outdoors

Contact Dave at:
dmhudacek@gmail.com



Amida Gallito, Leader Profile:

- Daughter of the One True King
- Enjoys capturing precious and memorable moments in pictures and in words
- Believes in the power and importance of prayer
- Grateful for the honor of serving America's heroes as a physician in the Twin Ports VA Clinic
- Has the pleasure of helping and teaching in kids' church on Wednesday nights
- Enjoys the privilege of serving in the Youth Ministry, with emphasis on girls' ministry
- Loves lakes, beaches, mountains, sunsets, the crescent moon, and all of God's creation
- Displays a bumper sticker that says, "God's Girl"
- Calls Tagbilaran City (Philippines) and Superior, Wis. (USA) home
- Serves on Bayside's Administration Board
- Comes from a big extended family; has been adopted by families through the years
- Finally admitted that I love to travel.

Contact Amida at: atgallito@aol.com



Mark Walkowiak, Co-Leader Profile:

- Very needy person, in need of God's grace daily
- Appreciative of God's creation in all things
- Strong work ethic
- Loyal
- Love for God, family, and people
- Adventurous
- Willingness to help
- Encouraging
- Sense of humor

Contact Mark at:
breadman1922@aol.com

“Through the medium of prayer we go to our enemy, stand by his side, and plead for him to God. Jesus does not promise that when we bless our enemies and do good to them they will not spitefully use and persecute us. They certainly will. But not even that can hurt or overcome us, so long as we pray for them. ... We are doing vicariously for them what they cannot do for themselves.”

Dietrich Bonhoeffer



**“For as lightning that comes from the east is visible even in the west, so will be the coming of the Son of Man.”
Matthew 24:27 (NIV)**

Photographer: David Hudacek/Bayside In Focus

Happenings

- **Friday, Oct. 20, 7 p.m.**, (JOY) Movie night, *RISEN*, at Bayside with a potluck dessert and coffee to follow.
- **Saturday, Nov. 4, 4 p.m.** (JOY), UMD vs Sioux Falls volleyball game at UMD Romano Gym. Dinner following at Tavern on the Hill.
- **Sunday, Nov. 5 Service** -- Commissioning of Mark Pavola and installation of Thomas Bush; party to follow.
- **Sunday, Nov. 5, 3 p.m. Class**, “*Avoiding Harm’s Way: Safety Considerations in the Home, in the Community and Behind the Wheel.*” Ann Forrest Clark, leader.
- **Sunday, Dec. 3, 12:30-3:30 p.m.** (JOY) - Lunch, fellowship and games in Fellowship Hall
- **Sunday, Dec. 3, 4 p.m.** (JOY) Christmas Choral Concert at Cathedral Church in Superior
- **Saturday, Dec. 9, 10 a.m. – 1 p.m.** Women’s Christmas Tea at Bayside Baptist
- **Sunday, Dec. 10, after service**, Quarterly Business Meeting
- **Sunday, Dec. 17, 2 p.m.** (JOY) “The Christmas Carol” at Duluth Playhouse
- **Sunday, Dec. 24, 10 a.m.**, Christmas Eve Service

For more details and a complete list of church happenings, check out the “Calendar” at www.baysidesuperior.org.