

IMPACT



"Making Disciples and Loving the Least of These"

A publication of Bayside Baptist Church

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Mark Pavola Begins a New Chapter in His Life

By Corinne Scott, *IMPACT* Editor

After serving as interim and then senior pastor at Bayside for nearly nine years, Mark Pavola has resigned to serve God as a missionary/church planter in the Central Hillside area of Duluth, Minn.



From the rooftop of the Encounter Building on East First Street in Duluth, Mark Pavola overlooks the Central Hillside - his mission field.

On July 16, Senior Pastor Mark Pavola, 48, stepped to the podium, and with tears in his eyes, announced that he was resigning as senior pastor of Bayside Baptist Church. He explained God was calling him into a new season and a new chapter of his life to serve as a missionary/church planter.

On Sunday, Nov. 5, Pavola's last day in the pulpit, the Bayside congregation celebrated the growth of the church under Pavola's leadership. They also celebrated as Pastor Tom Bush was installed as interim senior pastor.

Officially under the supervision of Glenn Herschberger, executive director of Church Planting for Converge Great Lakes

in Madison, Wis., Pavola is laying the ground work for planting a church in the Central Hillside of Duluth, Minn.

For several years, Bayside Baptist had sought to start a church in the Central Hillside area at the Encounter Building, 201 E. 1st Street in Duluth. The ministry was called Bayside on the Hill.

Pavola, who served 10 years as executive director of the Youth for Christ-Encounter at this same location before coming to Bayside as pastor, said the Bayside on the Hill efforts have been phased out.

"That ministry was good," he said. "It was key to knowing what we should and

shouldn't do in this new church plant. We saw many lives touched during that time, and we have kept those relationships. Many of those folks now attend Bayside Baptist."

The new church plant may be in a similar community, but it will have a new name and a new identity. Pavola's role during November and December has been building ministry partners.

Pavola said all of the Converge churches in the area will be partnering in the Central Hillside church plant in some

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Photo by JoAnn Jardine/Bayside In Focus

A Moment In the Word



By Associate Pastor Mark Brookmole

PRESS ON!

"Behold, I am doing a new thing ..." Isaiah 43:19a

As we begin the new year, many of us will reflect on what was accomplished in 2017 and make new goals for 2018. The Lord tells us in Isaiah 43:18, *"Remember not the former things, nor consider the things of old. Behold, I am doing a new thing; now it springs forth, do you not perceive it? I will*

make a way in the wilderness and rivers in the desert."

The Lord is telling us not to be bound or hindered by former things. That can be seasons that were incredibly difficult or times of prosperity, both of which can cause us not to press on. As you look to this new year, remember that God is doing a new thing, and we get to be a part of His work!

If we have had a particularly difficult season, hear the Word of the Lord from Lamentations 3:22-23, *"The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every morning; great is your faithfulness."* (emphasis added). Like Paul, we are not perfect, *"but one thing I (we) do: forgetting what lies behind and straining forward to what lies ahead, I press on toward the goal for the prize of the upward call of God in Christ Jesus."* Philippians 3:13-14 (emphasis added).

As you look forward to this new year, I want to encourage you to hold fast to the truth found in God's Word that He is a loyal, merciful God who loves you. He is doing a new work and has good works already planned for you. Ephesians 2:10.

Pastor Tom wrote in October's newsletter to "Stay the course. God is still at work!" I want to encourage you to press on. Don't let the past or former things hold you back. Claim the Lord's new mercies for you every morning, and like Paul, pursue Christlikeness with enthusiasm and diligence.

Press On!

Pastor Mark Brookmole



Help Ministry

Bayside's Dresser Ministry Begins Jan. 21 on Sanctity of Life Sunday

By Terri Hammerbeck, Team Chair



Destiny chose life for her baby son, Anders.

Her name is Destiny and her son's name is Anders. They are one of many over the years who have received a beautiful custom-made dresser, filled to overflowing with all kinds of baby clothes and all manner of baby things! Destiny went to the Lake Superior Life Care Center (LSLCC) in search of help. With counselling

and guidance and love, she chose life and kept her beautiful baby boy.

Because of that decision, Destiny received one of Ron Herman's amazing dressers. She wrote a note to us: "Thank you so much for such a beautiful dresser full of everything my son could need! We've truly been blessed, and I cannot thank you enough! My heart is so full! We really appreciate it! Love Destiny and baby Anders".

No Destiny, our hearts are full and blessed. You were the courageous one! Thank you for honoring God with life.

Every year Bayside gives two dressers filled with baby items to LSLCC. When a woman, through counseling, chooses to keep her baby, she receives one of Bayside's donated dressers. Let me tell you! They are beautifully designed and lovingly hand crafted by master carpenter and woodworker extraordinaire, Ron Herman. Last year, he made two dressers using the backs and benches of Bayside's



In early 2017, Bayside's Dresser Ministry team delivered two, custom-made dressers to LSLCC. (From left) Jim Wickstrom, Ryan Hammerbeck, Ron Herman, Terri Hammerbeck and Marilyn Wickstrom.

old church pews! They were gorgeous! Destiny received one of those!

The LSLCC does much more than counseling and helping women to choose life -- though that is in itself enough! LSLCC has a doctor on staff, and they offer doctors' visits free to women, children and men. They offer group counseling to women who've had an abortion--such counseling is a much-utilized and needed ministry. They also offer parenting classes

Please see **DRESSER** on Page 5

Submitted photos



IMPACT

For God and for Eternity

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Impact is a publication of Bayside Baptist Church. The purpose of the publication is to raise awareness of ministries of the church and the impact of those ministries for God and for Eternity. We pray the impacts will glorify God and bring hope, encouragement, peace and the unconditional love of Jesus Christ to readers of "IMPACT."

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"but those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint."

Isaiah 40:31 (NIV)

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YOUTH Ministry

Hello, Baysiders! I wanted to encourage you all by having the students write an IMPACT article for the youth group every once in a while. These articles may take the form of a testimony, a short devotion, an interesting story or some other word of encouragement. Jonah Johnson was one of the first students to volunteer to write for us. He has been involved in youth group for quite a while and has grown to be a strong leader among the students. This is his short testimony. I would like to challenge you to remember to pray for our youth, and I hope that this will be a good reminder!

Hunter Tunell, Youth Ministry Intern

Jonah Johnson Impacted by Bayside Youth Group

Youth group has impacted me a ton since I started in 5th grade. I was the new kid, and people were so nice and welcomed me in. I strive to welcome those who are entering youth group this year as it is my final year, and I want to leave an impact on them.



One thing that has helped me is the annual retreat. And the one which impacted me the most was last year's retreat at Wood Lake Bible Camp. We had strong, moving lessons, which led me to live more for Jesus and to eliminate a lot of the distractions keeping me from Him.

So, I want to encourage all the youth at church to keep God and Jesus in your heart and to keep going to youth group, as this has helped me through tough times.

-Jonah Johnson

Ted the Turkey got his Tail Feathers this Christmas!

By Corinne Scott, IMPACT Editor



Ted is a happy turkey! He had more tail feathers pinned to him this year for Christmas than ever before -- 88 of them! A big thank you to all the loving, Bayside donors who bought Ted a feather for \$30. Each feather represents a box filled with a complete Christmas dinner for a family in need. Each of the 88 boxes contained a

10 to 12-pound turkey, a 5-pound bag of potatoes, one can of green beans, one can of corn, one can of turkey gravy, one can of cranberry jelly, one box of stuffing, one apple pie, one tub of cool whip, one bag of rolls, one roll of aluminum foil, one aluminum roasting pan, directions on how to cook a turkey and a Christmas card from Bayside.

On Saturday, Dec. 16, Help Ministry Chair Terri Hammerbeck and 26 packer volunteers met at the church to put the food items in boxes – assembly-line fashion. Food was purchased at Super One at the best possible rate. Then, 19 people delivered the Christmas dinners to residents at Royalton Manor, Catlin Court and 17 individual homes.

Hammerbeck said Ted only had just over 30 feathers last year. She is very thankful for all the people who gave, prayed and helped in any way this year.

“The stories of grateful tears, the prayers shared with those who received a box and the utter joy from the recipients are what make Ted the Turkey so incredibly



88 dinners ready to be delivered!

uplifting and joyful!” Hammerbeck said. “(Bayside attendee and Ted volunteer) Alicia Michels was invaluable as she was the contact with Super One and filled in for me when I was out of town. Jolene Beach also was amazing in stepping up and sitting at the collection table the last Sunday! Both these women have such great hearts of service and love!”

Ted the Turkey is certainly looking forward to another great year in 2018!

Photos by Mark Walkowiak/Bayside In Focus



Swedish Immigrants Plant the Seeds for Bayside Baptist Church

By Cindy and Ray Saari

Hello Baysiders,
Do you ever wonder about the beginning of things? We have many great advances in our world today, but the one that made the best and biggest change is God’s organization of His church.

To narrow it down to a more personal



level, what happened to bring about this church, Bayside? Credit the pietistic movement back in the 1700s, when a deep spiritual hunger developed across the world in defiance of the sterile, ritualistic, state-run churches.

As persecuted countrymen emigrated to the United States in the late 1800s, Bayside’s Swedish forefathers were among them and brought their evangelistic zeal to their new country.

Superior was also in the throes of a population boom, having gone from 650 people in 1880 to 12,000 by 1890, with

many seeking religious freedom and/or the “free land” provided by passage of the Homestead Act.

As desire for God’s word grew in the hearts of those Swedish immigrants, contact was made with Temple Baptist (today Lincoln Park Baptist) in Duluth for help in organizing worship services. The first services were held at the Carpenter School on 6th and Hammond Avenue during the brutally cold winter of 1887-1888. Imagine traveling across the frozen bay of Lake Superior in a horse-drawn sleigh with the winds whipping across your face and body just to encourage a fledgling congregation of less than 10 people.

But our God is not limited by weather or small groups wishing to be a ministering church for their community. This was just the beginning.



Church Directory to be Updated in 2018

By Mark Walkowiak, *Bayside In Focus*

You may have heard we have an online church directory. If not, let me tell you a little about it. A few years ago after a sermon message, I was curious if there was a way to have an online directory.

I researched and found that there were several servers out there and found one that was very reasonable, cost wise. There is a free application for phones, which is really handy. It even has Google maps synced so when you touch the address, it will give you directions to the home! No one has access to Bayside's directory unless they are in the directory and have given an email address.

You can give as much or as little information as you would like. We usually update the directory a couple times a year. We will be doing another couple sessions in February (see boxed information); you can check the bulletin for more information.

Now you may be thinking, *why would I need to be in the directory?* I hope I can convince you this is important. I have been told by the pastors more than once that they love it! They no longer have to call the office to find a phone number or address for someone. It is right there on their phones. Also, how many times have you heard a name and could not put the name together with a face?

Here are a couple of more things we could use this directory for.

“And pray in the Spirit on all occasions with all kinds of prayers and requests. With this in mind, be alert and always keep on praying for all the saints.” (Ephesians 6:18)



Standing ready to take new directory photos are Bayside In Focus members: (Back from left) Mark Walkowiak, Steve Nicholas, Dave Hudacek; (Front from left) Dawn Vergamini, Madeline Walczynski, Joyce Clock, Amida Gallito, and JoAnn Jardine. Photo by Mark Walkowiak/Bayside In Focus

So we can take out our phone or go to our computer and open the directory app and start from the beginning and pray for our brothers and sisters in Christ. How is that for using technology to glorify God!

“Let us not give up meeting together, as some are in a habit of doing, but let us encourage one another—and all the more as we see the Day approaching.” (Hebrews 10:25)

How about making a phone call to a brother or sister and encourage them in the Lord? We can put the phone numbers in our phone and send an encouraging text! I have used the phone in these examples, but the directory can be accessed by computer and we have printed directories available. The photo process is painless, just ask someone who is in the directory. Hope to take your picture soon!

God bless, Mark Walkowiak

Bayside Photo Directory Pictorial will be on:

**February 4 (Sunday),
11 a.m. – 12 noon, Youth Room**
**February 11 (Sunday),
11 a.m. -- 12 noon, Youth Room**

The Pictorial directory is for everyone who calls Bayside their church; you don't have to be an official member. If you are in the current directory, you can get a new updated picture, especially if your family has some additions or other changes. Bayside In Focus encourages you to come. If you need your information updated or if you need help with your app, the photographers will be able to help you at that time.



DRESSER

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and many more worthy and God-honoring services.

Marilyn Wickstrom, our Dresser Ministry team leader, along with her husband, Jim, really have a heart for dear sweet babies and life.

As mentioned, Ron Herman has a gift of woodworking skills and donates his time and the materials because he, too, has a heart for life and babies.

January 21st is “Sanctity of Life” Sunday and our kickoff day for collecting money and items to fill these dressers full! Please be in prayer over the needs of this ministry and whether you would be led to give to this life changing ministry!

J.O.Y. Ministry to Hold Sadie Hawkins-themed Event on Feb. 17

By Corinne Scott, JOY Ministry Leader

J.O.Y. (Just Older Youth) will hold a Sadie Hawkins-themed progressive dinner on Saturday, Feb. 17, 5 p.m. to 8 p.m., at Bayside Baptist Church. Cost is \$7 for the meal and lots of hillbilly fun!

So just who was this Sadie Hawkins girl? Believe it or not, the entire tradition of the girl-asks-boy dance originates from a comic strip written by Al Kapp. In the famous cartoon-turned-musical "Li'l Abner," there was a designated day in November when unmarried women could chase bachelors around the town; if they caught them, so the story goes, the men were obliged to marry their pursuers.

Sadie Hawkins Day!



According to the story, first mentioned in a November 1937 edition of Al Kapp's famous comic strip, Miss Sadie Hawkins was "the homeliest gal in all them hills" and this fateful day was her favorite -- and the town bachelors' most dreaded -- day of the year. As the comic gained popularity, a holiday inspired by the perpetually single Sadie was born.

So, Bayside's J.O.Y. ministry is picking up on this hillbilly theme for a

progressive dinner to be held at the church. All Baysiders 55 years and older are encouraged to come and join the fun. Each course of the dinner will be held in a different room at the church. For example, the appetizers may be held in the Kitchenette while salad and bread may be in the Youth room, main course in the Fellowship Hall and dessert in another room.

One of the hillbilly kinks, as relayed by Ray and Cindy Saari who are planning most of this event, each attendee will be given a menu when they arrive. Each person's menu will list his or her meal in the order it is to be eaten. You may get a menu that takes you to the dessert room first!

If you would like to get in the spirit of Sadie Hawkins Day, come dressed as one of the characters in the Li'l Abner cartoon. To close the evening, everyone will gather in the Fellowship Hall for some hillbilly music and perhaps some Appalachian gospel.

**Sign up for the
Sadie Hawkins Progressive Dinner
at the J.O.Y. table in the Fellowship Hall.**

Recap of J.O.Y.'s December Events:

Sunday, Dec. 3: Twenty people gathered after church in the Fellowship Hall for pizza and games prior to attending the UWS Christmas Choral Concert at Christ the King Church at 4 p.m. The concert was wonderful!

Sunday, Dec. 17: Twenty-five J.O.Y. seniors so enjoyed "The Christmas Carol" play at the Duluth Playhouse. The sets, costumes, music and actors were phenomenal! Twelve attendees went on to enjoy a dinner at Silos and watched Bentleyville light up, section by section.



Lighten

A little silver-haired lady calls her neighbor and says, "Please come over here and help me. I have a killer jigsaw puzzle, and I can't figure out how to get started."

Her neighbor asks, "What is it supposed to be when it's finished?"

The little silver haired lady says, "According to the picture on the box, it's a rooster."

Her neighbor decides to go over and help with the puzzle.

She lets him in and shows him where she has the puzzle spread all over the table.

He studies the pieces for a moment, then looks at the box, then turns to her and says, "First of all, no matter what we do, we're not going to be able to assemble these pieces into anything resembling a rooster."

He takes her hand and says, "Secondly, I want you to relax. Let's have a nice cup of tea, and then," he said with a deep sigh, "Let's put all the Corn Flakes back in the box."

CHURCH

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way, either through prayer or financial support. He added that there are multiple churches outside of Converge that have expressed interest as well. He is also identifying parachurch ministries, such as Youth for Christ for example, to work together for the kingdom in ways they haven't before.

"I'm building relationships with businesses in the Central Hillside," he added. "There is also a unique connection with the medical community in Downtown Duluth, an unexpected interest and potential partnership."

Pavola is also building individual personal support--people who would like to partner with him financially or in prayer support. The building of all these partnerships will be ongoing.

Beginning in January, Pavola will build a Launch Team by identifying people who would like be part of seeing this church started. The Launch Team will meet from January to the Fall 2018, looking at a mission, a vision, goals and core values. The goal is to begin public services in the Fall of 2018.

"The key is building the right foundation,"

Pavola said. "And, the foundation is built on Acts 1:21-23, which says, *'When they had preached the gospel to that city and had made many disciples, they returned to Lystra and to Iconium and to Antioch, strengthening the souls of the disciples, encouraging them to continue in the faith, and saying that through many tribulations we must enter the kingdom of God. And when they had appointed elders for them in every church, with prayer and fasting they committed them to the Lord in whom they had believed.'*

"The heart of this is that this area needs a community of light," he added. "It needs Jesus' presence in terms of a church community to bring the hope of Jesus into an overall fairly broken and dark part of our community."

In addition to planting churches, Pavola said there were two other components to his ministry. One is "apologetics training" to equip the full body of Christ to share their faith in a variety of different contexts. The other is "making young disciples." He added that the Lord has put kids, youth and young people back into his love scope.

"Loving these young ones is what drew

me out of the world of business," said Pavola, who graduated in 1991 from the University of Wisconsin-Superior with a major in business and marketing. "This love is a major part of my ministry at home and will be a part of my ministry going forward."

Pavola's ministry will have a logo with the letters "map." "p" is for church planting; "a" is for apologetics training; and "m" is for making young disciples.



"I will use this 'map' to guide me," he said. "If whatever others ask of me doesn't fit into these three areas—planting churches, apologetics training or making of young disciples—it is not what God has called me to do. So, He has really solidified my 'map' and how I'm going to live out that incarnate Gospel life of Jesus."

Pavola was raised in a Christian home in Duluth, Minn. His mother led him to the Lord at a very young age. He is grateful for his family, and a mom and dad who walked out their faith. Mark and his wife, Andrea, have been married 23 years. They have five children: Andrew, 16; Tirzah, 14; Selah, 9; Joshua, 5; and Aubrey, 2.

What Does a Man Need?

By Matt Bordes, Ministry Team Leader

During this time of year, people tend to focus on what certain people may need this year. I would like to pose the question: What does a man need? If you asked 100 people you may get 80 or so different answers.

Certainly, one of the top responses you might get is a man needs respect! Respect regarding his job, respect for his leadership, respect towards his provision for his family and maybe even respect for his integrity.

While all those areas are valid, they are by no means the most important need of every man. Every man needs the wonderful gift from God of salvation for his soul. Our Men's Ministry tries to convey to men a greater knowledge and

deeper understanding of this great gift.

Listen to the words of Romans 10:14: *"How then shall they call on him in whom they have not believed? And how shall they believe in him whom they have not heard? And how shall they hear without a preacher?"* This verse sums up one of the key reasons we are engaged in ministry to men.

We want all men to know of the Lord Jesus Christ and His great gift of salvation. And furthermore, not just to know Him but to walk in His footsteps and to live in obedience to His calling for their lives.

Once again, our call goes out to all those who call Bayside home to come on out on a Wednesday night and check out

God's Garage Guys! Romans 10:15b says: *"How beautiful are the feet of those who bring good news!"*

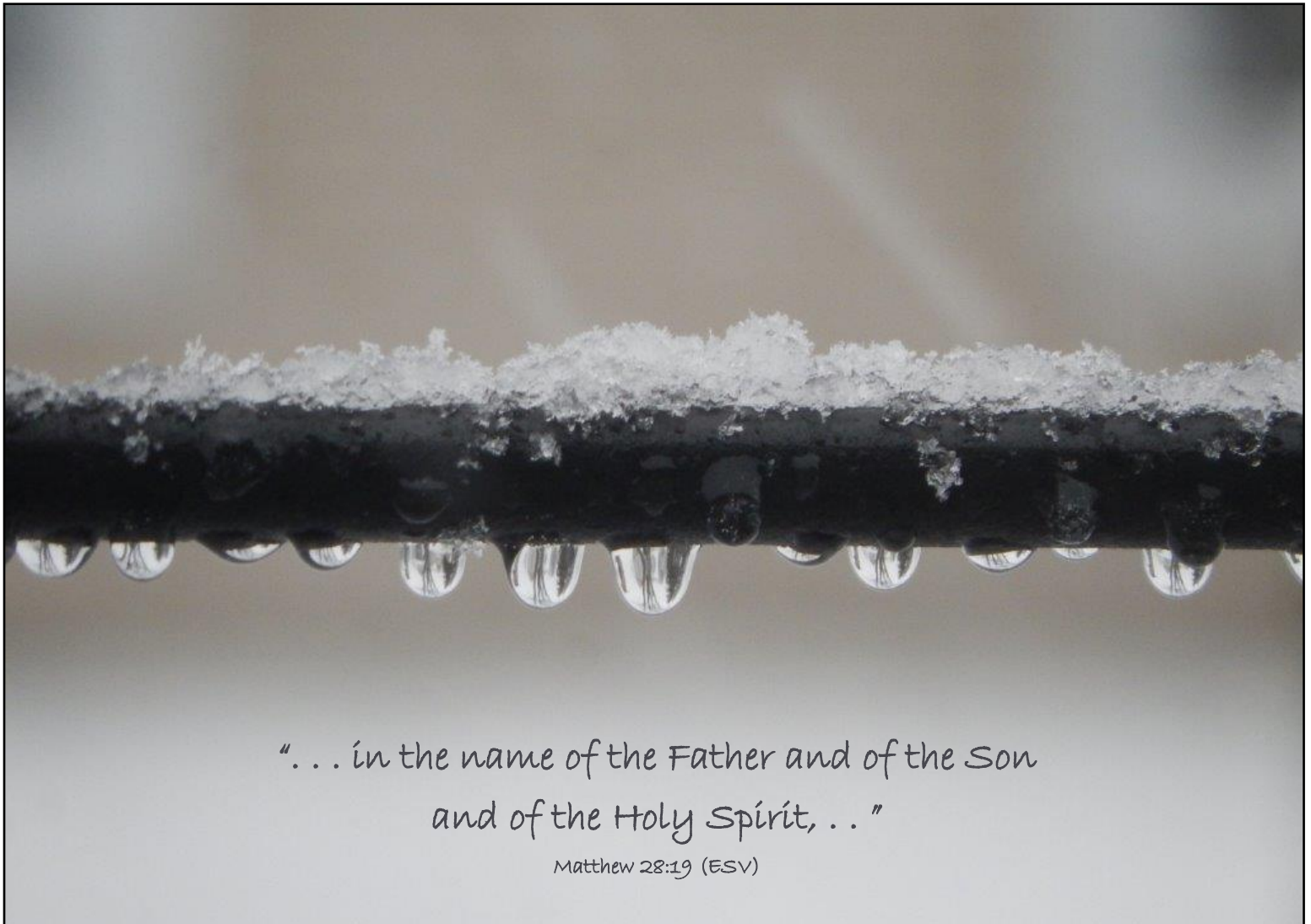
Do you need some good news? Do you know someone who needs good news? Bring them with you as you come and check us out!

Keep Looking Up --
Matt

**GOD'S
GARAGE
GUYS**
1 COR. 10:33



Men's Ministry



“Ice, steam and water”

Photographer: Dawn Vergamini/Bayside In Focus

Happenings

For more details and a complete list of church happenings, check out the “Calendar” at www.baysidesuperior.org

Jan. 21 and 28; Feb. 4, Sunday-- Sanctity of Life –Dresser Ministry

Jan. 22, Monday, 6:30 p.m. – 8 p.m. Prayer and Worship Night (21 Days of Prayer)

Feb. 4 and 11, Sunday, 11 a.m.— Noon, Bayside in Focus Church Directory Update

Feb. 17, Saturday, 5 p.m. to 8 p.m. JOY’s Sadie Hawkins-themed Event at church

Feb. 18, Sunday, 11:45 a.m.— 12:45 p.m. Constitution Revision Committee’s Town Hall Meeting for the Church

