

IMPACT

"Making Disciples and Loving the Least of These"

A publication of Bayside Baptist Church www.baysidesuperior.org Volume 1 No. 3 December 2017

Pavloviches: Serving and Growing in the Lord at Bayside

By Corinne Scott, *IMPACT* editor

Ivan and Donna Pavlovich, both 49, from Poplar, Wis., have been attending Bayside Baptist for four years. For the past year and a half, Ivan has been the guy with headphones on, drumming behind the drum shield, and Donna has been the smiling face behind the serving counter in the kitchen.

Being that Ivan has to be at church at 8:30 a.m., Donna volunteered, along with Rita Ronchi, to make coffee and set up the Fellowship Hall for after service treats. The Pavloviches pick up Rita about 8:15 a.m. each Sunday. Ivan rehearses with the worship team, and Donna and Rita begin making pots and

pots of coffee, stirring up gallons of lemonade and water and setting up the cookie table.

Donna said that one of the youth she had partnered with at a spiritual gifts class suggested doing the coffee might be a good fit for her.

"Rita does as much as I do, and I couldn't do it without her," she added. "Rita sets up pots of coffee and drinks at the tables located throughout the Fellowship Hall. She has a way she likes to do it. She is very particular. I'm so thankful she helps."

Ivan volunteers at drumming every Sunday unless he is out of town. He also has been the drummer at Bayside on the Hill services and used to drum on Wednesday nights at Bayside.

When he was in sixth grade, Ivan took lessons on the drum set from a university professor. He played in grade school bands, and later in the high school pep and marching bands. He still plays in classic rock bands. "I've always liked drums and music," Ivan said. "When I was very young, I saw Ringo Star doing a drum solo, and I thought that's very cool."

Although knowing Christ before coming to Bayside, both Ivan and Donna said that since attending Bayside, they are building a deeper relationship with Christ. They want to know Him more. They were baptized at

Bayside in April 2014.

The Pavlovichs have been married 29 years. They have one daughter, Chelsey, who is married and was a percussion major while in college. Donna was raised in Brule, Wis.; Ivan was raised in Superior, but his family moved to Amnicon in 1978.



Photographer Mark Walkowiak/Bayside In Focus

Hearts Who Serve

Hearts Who Serve highlights people within the church who humbly serve in many different ways.

HEARTS

From Page 1



Ivan and Donna met at Maple High School. They have lived in the same house since they were married, which is about 20 miles from church. At the time it was a major fixer upper. They have remodeled the entire inside.

"I like to cross country ski," Donna said. "It is something I enjoy doing with my daughter and much laughter can be heard on the beautiful Brule ski trails when we are out there! Ivan and I also like to work on projects together and enjoy taking

walks to the river that runs through our property."

Ivan said he likes machinery, such as tractors, and that he likes to cut wood.

Ivan and Donna attended WITC (Wisconsin Indianhead Technical College). Ivan studied electronics and currently works at Essentia Medical Center in Biomed Imaging. He said he can fix anything that takes an image. Donna also works at Essentia in Health Information.

Photographer Mark Walkowiak/Bayside In Focus



Pictured right: Carissa Skifstad, Cindy and Ray Saari and Decorating Team Chair Terri Hammerbeck hang lots of lights.

Pictured left: One of the centerpieces created by Donna Herstad



Photographer Dave Hudacek/Bayside In Focus

Season to Season, Gifted Hands Decorate the Church

By Corinne Scott, IMPACT Editor

“...Whatever is lovely...” On the Sunday after Thanksgiving Day, people were thrilled to see the beautiful Christmas decorations in the sanctuary, the fellowship hall and just about everywhere they look. There are Christmas trees, nativity scenes, candles, and lights and more lights—inside and outside. It is the season to celebrate Jesus' birthday, and people come to worship King Jesus in many ways, including glorifying Christ's coming to earth through artistic expressions.

Team chair Terri Hammerbeck, who has served on the Decorating Team for five or six years, and her band of merry artists decorate the church for Christmas every year on the Friday and Saturday after Thanksgiving. Carissa Skifstad has been on the team for two years and is a “mighty worker who thinks outside the box,” according to Hammerbeck. Donna Herstad has been on the flower (decorating) committee for most of 40 years going back to Ogden Baptist Church. Aria Wright is the newest member and is gifted in artistic drawing. Although not a member of the Decorating Team, Kelly Lurndal coordinates with the team and uses her creativity to decorate outside the church building.

The theme of the 2017 Christmas decorations is “Jesus, the Light of the World.” Hammerbeck, who studied art at Mt. Wachusett Community College in Gardner, Mass., said they used lots of trees and lots of lights, inside and outside this year. “There is a lot to consider when decorating the church,” Hammerbeck said. “We need to consider the flow of traffic through the church, and whatever we plan for the baptismal area needs to be easily removable when there are baptisms.

“And, of course,” she added, “my biggest challenge is that I think too big in a too-small budget! Although not a necessity, I will donate a lot of decorations, just because I want to.”

Colossians 3:17 says, “And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him.” This verse speaks to Hammerbeck's greatest joy

because to her, decorating is another form of worship, just like music is worship. “Another joy,” she said, “is that I can do many things at church that I can't do at home. I can be more dramatic with larger decorations.”

The Decorating Team changes the decorations in the church at least four times a year with the different seasons. After Christmas, the team will take down the holiday displays and leave up anything that is winter only. Easter is another holiday for which the team decorates. Their ideas mainly come from nature and Pinterest, which is an online bulletin board of ideas, kind of like a digital scrapbook for your ideas and dreams.

Hammerbeck encourages anyone to join the Decorating Team. “You don't have to be artistic,” she said. “If you like to decorate your home, come join the team.



PT's Postings

By Senior Pastor Tom Bush

What Does God Have for Bayside in 2018?

2017 has been quite the year for Bayside Baptist Church! We started the year with our focus on hope. Our theme verse was Hebrews 6:19: *"We have this as a sure and steadfast anchor of the soul, a hope that enters into the inner place behind the curtain."* Our hope in Jesus Christ is what has carried us through a year of ups and downs, highs and lows, changes and transition!

As the year is quickly coming to a close, it has left me asking God a question: "What do you have in store for Bayside in 2018?" I have pondered it often, and it has been something that continues to come up in

daily conversation and interactions. Through prayer and time in God's word, I believe our next step as a church is to SERVE. God gave us the ultimate example of servanthood by sending Jesus to the earth. In Mark 10:35, Jesus said, *"For even the Son of Man came not to be served but to serve others ..."*.

I encourage you to take time seeking the Lord, praying and spending time in the Word. Ask God how you can serve in 2018. Maybe you need to serve your family and friends. Maybe you need to serve your co-workers or acquaintances around you. Maybe you need to serve in our community. Or, maybe it is time for you to serve in the church. Wherever the Lord leads you, seek out where you are to serve! Let's make it a goal to start serving in 2018!

As a church, we are entering a season of opportunity. There are many places at Bayside where you can serve others for the sake of Christ. Begin praying now and ask God – "Where can I serve in 2018?" And then, start taking action!

I wonder -- what if each of us made a decision to start serving more in 2018? What if each of us started taking action? No matter where we have been, no matter where we are going, each of us can follow the example of Christ and SERVE! Think of the impact we can have on this world and think of the impact for Jesus Christ!

Stay the course. God is still at work!

Pastor Tom

Youth Ministry

Bayside Youth: a Healthy Mix of Spiritual Growth and Fellowship

By Hunter Tunell, Youth Intern

Hello everyone!

Working in this new position at Bayside has been an incredible experience thus far, and I have been blessed by so many interactions with the kids, students and adults of our church! I have considered Bayside my home for the past 20 years, and it is too wonderful to have a chance to give back to this congregation. I could not be more joyful to jump on the staff team and assist in any way possible because of all that Bayside has given to me!

Youth group has had a great start to the year as we have been diving into a discussion on doctrine. The students have been having fruitful conversations about the Bible, the Trinity, and most recently, creation. We are looking forward to covering sin, salvation, worship and the Church. Many good questions and

dialogues have come up in the past few months, and Pastor Tom and I have both enjoyed being there to hear them!

As we head into the Christmas season, the youth group is excited for caroling, gift exchanges and the New Year's Eve Bash! It will be a busy close to the year.

As we go into this time of remembering Christ's birth, please try to step out of the busyness to pray for the students to truly understand the marvelous story of Jesus.

Merry Christmas!
Hunter Tunell



Bayside youth group at one of many get togethers this past fall.

**IMPACT**

For God and for Eternity

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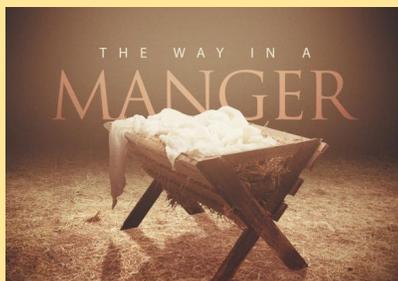
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"Behold, the virgin shall conceive and bear a son, and they shall call his name Immanuel" (which means, God with us).

Matthew 1:23 (ESV)

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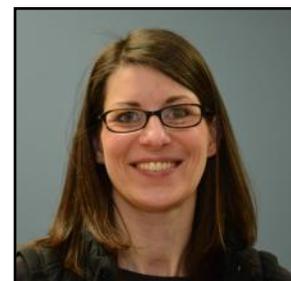
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Children's Ministry**A Message from Sarah Bush**

Almost 12 years ago Thomas and I came to Bayside on a very cold weekend in February to candidate for the youth pastor position. Our weekend was filled with introductions, meetings, tours and praying. We knew that part of the process was meeting in the fellowship hall with the church after Sunday morning service to ask us any additional questions. You can never prepare yourself for what someone might ask and to be honest, I don't remember thinking anyone would ask me a question. I was wrong! In fact, the first question was for me! The person asked me, "Besides youth ministry where else do you see yourself helping out within Bayside?" Thankfully, that was an easy answer—CHILDREN'S MINISTRY.

For the past 12 years I've been helping off and on with the children's ministry and for the last two years I've been able to be the director. I love this job! It's wonderful to watch a family bring forward their little child to make the commitment to raise them in a Godly home, watch a child make a decision to accept Jesus into their lives or hear a 1st grader say the books of the Bible that they've been learning about in class. And, let's be honest, it's wonderful to hear a child tell you something they remember from a lesson you taught them a few weeks back. (They were listening.)

The last two years we've welcomed over 15 babies into our Bayside family, dedicated 20+ children, added events, brought back programs, expanded classrooms, enjoyed many new volunteers and much more. I don't write this to pat myself on the back. God has used all of us to expand the children's

Please see **SARAH** on next page

Music Ministry

Paul Lindberg Serves as Bayside's Worship Director

By **Corinne Scott**, *IMPACT* Editor

Paul Lindberg, 52, has been on staff as Bayside's worship director since December 2013. Prior to coming on staff, he had helped with the music ministry at church following his retirement from the Douglas County Sheriff's Department in 2011.

Lindberg said the big picture of this spiritual ministry is to bring the church together in one voice on Sunday to a place of worship of giving God what He is due – our full attention. This is also on Wednesday nights. Occasionally, he directs the music for special events, such as Vacation Bible School, youth retreats, men's retreats, Bayside on the Hill, and special conferences.

"The practical function of what I do is the coordination of 20-25 musicians and singers every week, in varying degrees of involvement," he said. "I make sure we are ready on Sundays and Wednesdays so when our time comes,

we are ready to lead, free of distractions. Bayside has been blessed with talented and humble musicians. The beauty is in their hearts to serve.

"We don't have weekly practices anymore," he added. "The most challenging part is to schedule practices with a diverse group of people who are busy and work different shifts. We have one monthly practice, and we concentrate on learning new music. On Sunday mornings we have hour-and-a-half rehearsals.

"God is a very creative guy," Lindberg said. "Music is a gift he has given us.



Music is one of His ways to speak to people. The Bible is filled with references to songs. Those people who have those gifts, use those gifts to serve."

Lindberg said it was the grace of God that gave him a wonderful family and allowed him to be raised in a Christian home. As a young child, his mom led him to the Lord, and his mom and dad lived out their faith.

Paul Lindberg, Leader Profile:

- Married to Jacquelyn for 32 years in December
- Has three kids: Jacob, 25; Olivia, 22; Jonathan, 21
- Has a son-in-law, Zach, and granddaughter, Scarlett
- Retired from Douglas County Sheriff's Department in 2011
- Worked for Douglas County 25 years, went in as a jailor and ended a detective
- Enjoys music, started as a drummer, played guitar for 35-40 years
- Built his own house
- Likes old collector cars—favorite is a 1968 Mustang, almost the same as Steve McQueen's in "Bullitt" but not the same color!
- I pray on this journey that we all know to come to Him.

SARAH

From Page 4

area and He is continuing to work. I'm very thankful that God allowed me to be a part of His work.

With all this being said, you know that Thomas has accepted the position of interim senior pastor at Bayside. This role has not only brought about changes in his responsibilities, but it has brought about some changes for our family too. After much prayer, crying and wrestling with what this looks like for our family, I have decided to step down as the Children's Ministry Director. I need to lessen my load so that I can take care of my family as well as support and help my husband. This decision wasn't an easy one to make, but one that I know is right. I'm working with the staff and leadership on this transition, and my last day of being

director will be Sunday, December 31. I will still volunteer in the children's area where it is fitting, but I will no longer be the director.

I want to thank everyone who has been a part and will continue to be a part of the children's ministry. You are a blessing! I thank the families for trusting, supporting and encouraging me along the way. Thanks to Mark Brookmole for being a wonderful boss and pushing me when I needed it and letting me run with ideas. Finally, thanks to the children. The children of Bayside have been such a joy to watch, teach, talk with and get hugs from. I look forward to seeing how God will continue to grow and expand the children's area as we serve the little ones at Bayside.

"If sinners be damned, at least let them leap to Hell over our dead bodies. And if they perish, let them perish with our arms wrapped about their knees, imploring them to stay. If Hell must be filled, let it be filled in the teeth of our exertions, and let not one go unwarned and unprayed for."

—Charles Haddon Spurgeon

BAYSIDE MISSIONS



Submitted photo of Steve and Jenny Valentine and family

As missionaries in Poland, the Valentines come alongside Polish leaders to help make disciples, develop leaders and see churches planted. 2,219 of 2,500 counties in Poland have no evangelical church.

Dry Bones — Come Alive!

Written by **Steve and Jenny Valentine**, missionaries serving in Poland.

About a year ago we met a guy from Canada who was attending the art school in Poznan'. It was evident from our very first meeting that the Spirit was at work in his life and in a very deep way.

About six months ago he approached me about an art project he was going to do. The city of Poznan' gave him access to pieces of wood that were used in the city walls that protected the city over 100 years ago. With this wood he knew he wanted to make a project that would point to the Gospel and the greatness of God.

He decided he would shape the wood into bones and then put the bones in a bowl. Around the bowl he would etch the prophecy from Ezekiel in which the dry bones come back to life. That prophecy is in Ezekiel 37:1-14.

The project turned out great and received recognition from many! The neat thing to think about with this project he chose to do, is that, in using wood that was originally intended for protecting life in the city, he carved into these "dead and dry bones" that need to be given life.

Before our friend left Poznan' after he completed his year of study, he came

over to our house and gave us one of the wooden bones he had made and challenged us to remember that we are here to call dead bones back to life.

This was a powerful reminder of why God has us in Poland and of the mission to help be a voice to those whose spirits need to come alive in Christ.



Submitted photo, "Dry Bones" Exhibit

Please join us in asking God for the Holy Spirit to give life to the "dry bones" in Poland and that we would see people come to life in Christ by His amazing power.

You Better Be Good!

Sarah and her 13-year-old sister had been fighting a lot this year. This happens when you combine a headstrong 2-year-old, who is sure she is always right, with a young adolescent.

Sarah's parents, trying to take advantage of her newfound interest in Santa Claus, reminded the 2-year-old that Santa was watching and doesn't like it when children fight. This had little impact.

"I'll just have to tell Santa about your misbehavior," the mother said as she picked up the phone and dialed. Sarah's eyes grew big as her mother asked Mrs. Claus (really Sarah's aunt; Santa's real line was busy) if she could put Santa on the line. Sarah's mouth dropped open as Mom described to Santa (Sarah's uncle) how the 2-year-old was acting. But, when Mom said that Santa wanted to talk to her, she reluctantly took the phone.

Santa, in a deepened voice, explained to her how there would be no presents Christmas morning to children who fought with their sisters. He would be watching, and he expected things to be better from now on.

Sarah, now even more wide eyed, solemnly nodded to each of Santa's remarks and silently hung the phone up when he was done. After a long moment, Mom (holding in her chuckles at being so clever) asked, "What did Santa say to you, dear?"

In almost a whisper, Sarah sadly but matter-of-factly stated, "Santa said he won't be bringing toys to my sister this year."

Circumstances Don't Determine Christmas in Your Heart

I remember that many years ago when my dad and mom were still alive, they spent Christmas eve in a room above a noisy bar in downtown Sioux Falls, S.D.

They had moved back to Sioux Falls and were waiting to get into a rental place on Christmas Day. I remember my mom saying the neon bar light flashed in the window all night long and being in that place was not very pleasant on Christmas Eve. Being in the comfort of their own home with family gathered around, Christmas decorations, good food and presents is quite a contrast to spending Christmas Eve in a room above a noisy bar. My heart rather aches still when I think of them being there, even after so many years have gone by.

What a contrast, too, for Jesus to leave the splendor of Heaven to be born a baby in a manger amidst the cows and sheep. His coming was prophesied in Isaiah 9:6: *"For to us a child is born, to us a son is*



GREENSHADE

By Corinne Scott, IMPACT editor

given, and the government will be upon His shoulders. And He will be called Wonderful Counselor, Mighty God, Everlasting Father, Prince of Peace."

Jesus left his Heavenly splendor to come to sin-ridden earth and redeem it. He said in John 10:10b: *"I have come that they may have life, and have it to the full."* Jesus, the God Man, came to redeem us from sin. It is God's great gift to us at Christmas, and this gift is free.

Where we are on Christmas Eve, Christmas Day or any other day pales when we consider Jesus and what He means to us. We can be as lonely, lost and miserable in a million dollar mansion as we are in a tent in a foreign desert, a homeless shelter or a room above a noisy bar. Or we can be happy. No matter what our circumstances, we can still have life to the full if we have Jesus living in our hearts.

Are you living life to the full? If not, bow your head before God and confess your sins. Ask God for forgiveness. Tell God you believe Jesus died for those sins and that you want Jesus to come into your life and transform it to a living, full life. Thank God for this free gift this Christmas. If you have Jesus, you have all you'll ever need.



In Memoriam: Ring Out, Wild Bells

By Lord Alfred Tennyson, 1809-1892

Ring out, wild bells, to the wild sky,
The flying cloud, the frosty light:
The year is dying in the night;
Ring out, wild bells, and let him die.

Ring out the old, ring in the new,
Ring, happy bells, across the snow:
The year is going, let him go;
Ring out the false, ring in the true.

Ring out the grief that saps the mind
For those that here we see no more;
Ring out the feud of rich and poor,
Ring in the redress to all mankind.

Ring out a slowly dying cause,
And ancient forms of party strife;
Ring in the nobler modes of life,
With sweeter manners, purer laws.

Ring out the want, the care, the sin,
The faithless coldness of the times;
Ring out, ring out my mournful rhymes
But ring the fuller minstrel in.

Ring out false pride in place and blood,
The civic slander and the spite;
Ring in the love of truth and right,
Ring in the common love of good.

Ring out old shapes of foul disease;
Ring out the narrowing lust of gold;
Ring out the thousand wars of old,
Ring in the thousand years of peace.

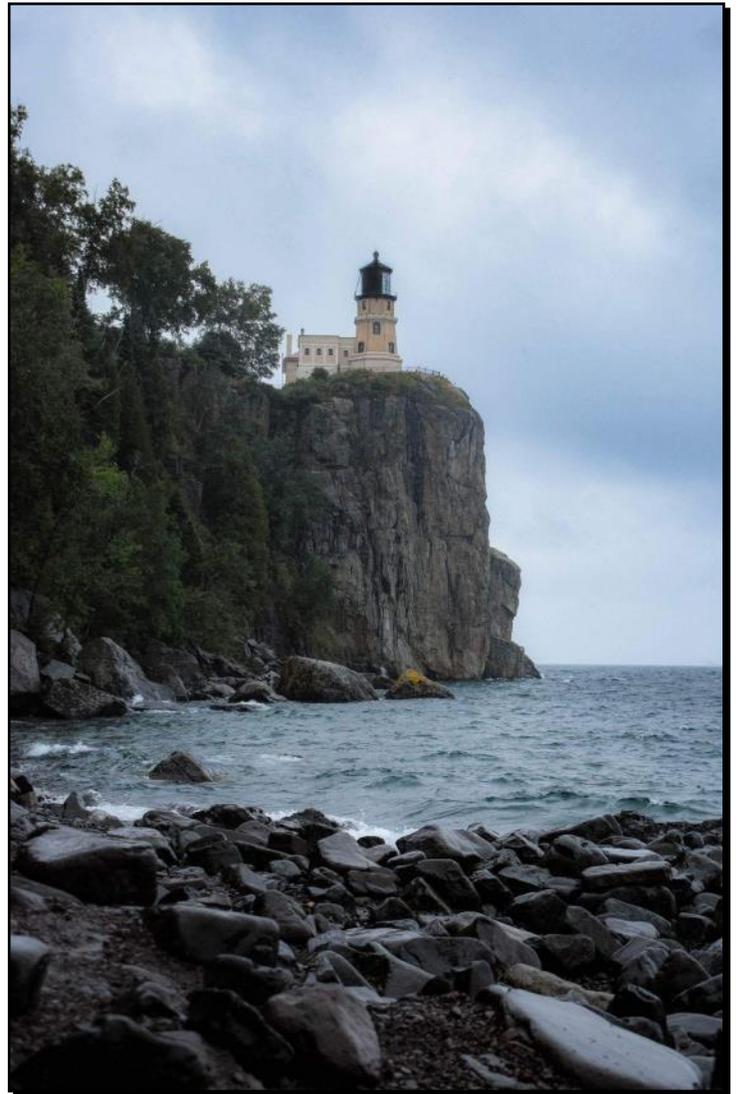
Ring in the valiant man and free,
The larger heart, the kindlier hand;
Ring out the darkness of the land,
Ring in the Christ that is to be.



**Praying that You
Have a Blessed
2018!**

*And I thank God for the lighthouse.
I owe my life to Him
Jesus is the Lighthouse
And from the rocks of sin
He has shown a light around me
That I might clearly see
If it wasn't for the lighthouse
Tell me where would this ship be.*

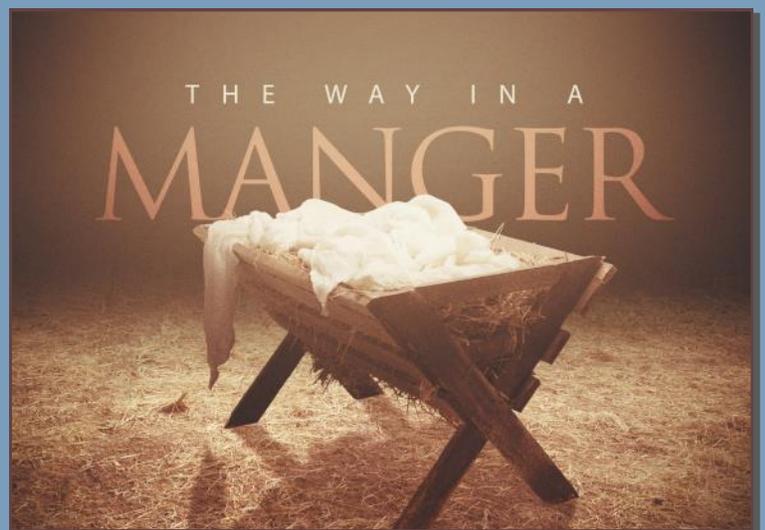
(Lyrics from "The Lighthouse")



Splitrock Lighthouse, Minnesota northshore
Photographer: Madeline Walczynski/Bayside In Focus

Happenings

- **Saturday, Dec. 16**, 10 a.m., Christmas program practice
- **Saturday, Dec. 16**, 9 a.m. at Bayside--packing and delivering "Ted the Turkey" meals
- **Saturday, Dec. 17**, Morning service, Children's Christmas Program
- **Sunday, Dec. 17**, 12 noon to 5 p.m., Polka Dot Girls Party (Grades 4-7)
- **Sunday, Dec. 17**, 2 p.m. (JOY) "The Christmas Carol" at Duluth Playhouse
- **Sunday, Dec. 24**, 10 a.m., Christmas Eve Service
- **Sunday, Dec. 31**, 7 p.m. to 1 a.m., (Youth) New Year's Eve Bash --at Bayside for students 7th-12th grade.
- **Saturday, Jan. 13**, 2018, 8 a.m.-10 a.m. Men's Breakfast
- **Saturday, Jan. 13**, 2018, Noon-4 p.m. (Joy) Potatoes, Pies and Puzzles at Bayside
- **Sunday, Feb. 4 and 11**, 11 a.m.-Noon, Bayside in Focus Church Directory Update
- **Sunday, Feb. 18**, 11:45 a.m.-12:45 p.m. CRC Church Town Meeting



For a more details and a complete lists of church happenings, check out the "Calendar" at www.baysidesuperior.org.



In early November, Rick and Deanna Peterson delivered a trailer (see above right) loaded down with winter wear -- hats, scarves, mittens, and more -- to the South Chicago Christian Center. (Photo above-from left) Center's Executive Director Tom Kennington, Deanna Peterson, three center workers, and Rich Peterson. *Submitted Photo.*

MINISTRY Montage



Photographer Mark Walkowiak/Bayside In Focus



Photographer Mark Walkowiak/Bayside In Focus



Pictured Above Left: Dean Moore donates at Bayside's Blood Drive which was coordinated by our Parish Nurse ministry.

Above Right: Jolene Beach and Bunny O'Shaughnessy participating in the drive.

Pictured Right: Bayside's Food Pantry serves the needs of area individuals and families.



Photographer Dave Hudacek/Bayside In Focus



Pictured Left: Carissa Skifstad, Cindy and Ray Saari and Decorating Team Chair, Terri Hammerbeck, hang lots of lights on the exterior of Bayside.

Pictured Below: Donna Herstad assembles the beautiful candle and cedar center pieces for the fellowship hall tables.

Photographer Dave Hudacek/Bayside In Focus

MINISTRY Montage



Photographer Dave Hudacek/Bayside In Focus

Pictured Above: The deacons honor our pastors during pastor appreciation month.



Photographer Amida Gallito/Bayside In Focus

Middle Left: Nov. 5 was Celebration Sunday at Bayside. Pastor Tom Bush and Pastor Mark Pavola share some of the victories and some of the funny happenings at Bayside over the last few years. Also on this day, Pastor Mark Pavola was commissioned as a missionary/church planter, and Pastor Tom Bush was installed as Bayside's senior pastor. Indeed, a time to celebrate.

Pictured Below Left: Members of Bayside's Hope Team assisted in serving lunch at Phyllis Naumann's funeral on Sept. 9, 2017. (From left) Joanie Beaulieu, Joyce Barnes, Dawn Vergamini, Kathy Brookmole, Pat Sislo, Corinne Scott. (Not pictured – Mary Sorenson) A family member of Phyllis Naumann took this photo because she wanted a picture of the "church ladies." Phyllis had talked about the church ladies at her church, but no one was sure what that meant! Pat Sislo, chair of the Hope Team, said the "church ladies" were all willing to work, and the family was very appreciative of everything we did. We were happy to help them on this day, and we felt truly blessed that we could be a part of it." The meal was catered and served 100 people.

